



## Headquarters Multidimensional Mentoring Program

# Comments from past Mentees of the HQ Mentoring Program

I feel that the mentoring program is very effective with connecting upper management with lower grades. I wouldn't have an opportunity to do this if it weren't for the program. This is my second year in the program, and I felt that I had more focus this last time around. I was able to evaluate what I lacked in the first year in order to better position myself. I enjoyed being able to ask questions that would help me in my career without being criticized for my lack of experience. That is why we have the program—to get better and improve our skillsets. I appreciated the confidentiality I had between myself and mentor too. It gave me that extra comfort to know that our discussions would stay between us. It's challenging enough opening up to a person with such stature as my mentor, an AA for the Agency. The program also gave me confidence to start my own mentoring program within another organization, Toastmasters. I know how mentoring helped me with support, confidence, and knowledge, and I wanted to share the experience.

Stacey, mentee

The mentoring program provided me a valuable experience that I cannot get with my regular job. It has given me an opportunity to learn how different levels of management at NASA function. In addition, the mentoring program provided me a great mentor. I highly recommend the program.

Sam Ramos, mentee

## Empowering Employees



## Towards Excellence

The possibilities are endless with a mentor(s) helping to guide your path. How could one not take advantage of the additional training and one-on-one guidance offered through the Mentoring Program?

Kia Burnett, mentee

I LOVE the mentoring program. It's much more structured than the DOD's program, which I participated in before coming to work for NASA. I enjoyed the opportunities afforded to me as a mentee, the Myers-Briggs assessment tool, to cite one example.

I was so blessed by having the mentors I had! Although I'd only been at NASA a few months and didn't have a CLUE who Toni and Charles were when they accepted my mentor request, I will always be grateful to them for their listening to my concerns, providing spot-on advice, giving me meaningful "homework" to do, and just caring about me as an individual. The mentoring program laid the foundation for successful integration into the NASA culture for a "newbie."

The progression of the program was well developed, providing good suggestions to grow as an employee, leader, and person. I enjoyed the midterm reenergizer, which provided me exactly that—a renewed energy for the mentoring program that carried me through the rest of the year.

I will be reenrolling in the mentoring program in 2009, with intentions of utilizing even more of the opportunities afforded by the program.

Sharon Danburg, mentee